HATCHERY EVALUATION REPORT

Ringold Springs Hatchery - Summer Steelhead

September 1996
Integrated Hatchery Operations Team (IHOT)
HATCHERY EVALUATION REPORT

Ringold Springs Hatchery - Summer Steelhead

An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

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Project Number 95-2
Contract Number 95AC49468

September 1996
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Annual Operating Expenses Ringold Springs Hatchery
Executive Summary

This report presents the findings of the independent audit of the Ringold Springs Hatchery - Summer Steelhead program. The hatchery is located on the Columbia River, approximately 17 miles west of Mesa, Washington. The hatchery is used for adult collection, rearing, acclimation and release of spring chinook; acclimation and release of URB fall chinook; and rearing, acclimation, and release of summer steelhead.

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) ‘Strategy for Salmon’ and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit.
IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

**The Audit Process**

The audit was based on the facility management’s response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.
- This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

**Ringold Springs Hatchery - Summer Steelhead Results**
The Ringold Springs Hatchery includes a 9-acre earthen rearing pond and 14 vinyl raceways. Summer steelhead rearing facilities consist of a 4.8-acre earthen pond. The facility water supply consists of a gravity-flow, spring supply of approximately 27,000 gpm. The facility began operation in 1962 as part of the Columbia River Fisheries Development Program, a program to mitigate for fishery losses due to hydroelectric development in the Columbia River basin.

The Ringold Springs Hatchery Summer Steelhead program was in general compliance with most of the performance measures. In the area of program objectives, the hatchery did not meet its fry-to-smolt survival goal as a result of heavy losses of fish to bird predation. In the area of facility requirements, the audit found that the hatchery was not in compliance with the IHOT criteria for water quality in the areas of dissolved gases, chemistry, alkalinity and hardness, nitrite, and contaminants due to a lack of analyses for these parameters. The hatchery also did not have alarms at several recommended areas, did not follow IHOT recommendations for the frequency of monitoring alarms, and needs predator control for the large earthen rearing pond. The facility did also not meet several IHOT recommendations in the area of food storage quality control. In the area of hatchery practices, the audit found that the hatchery did not have a density and loading criteria for rearing, did not measure smoltification, and did not have written criteria for percent smoltification. The facility also needs to develop several training protocols to be in line with IHOT recommendations. In the area of genetics policy, the audit found that the hatchery did not have a Genetics Monitoring and Evaluation Program in place, but this program should probably be developed at Skamania Hatchery where the adults are collected.

The specific areas in which the Ringold Spring Hatchery - Summer Steelhead program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:
- Adopt IHOT recommendations for monitoring food production
- Conduct appropriate fishery contribution studies
- Develop a genetics M&E program in line with IHOT policies and procedures
- Develop density and loading criteria for earthen pond
- Develop goal for fry-to-smolt survival for IHOT Operations Plan
- Develop goal for smolt-to-adult survival
- Develop training protocols in line with IHOT recommendations
- Develop written monitoring and evaluation plan
- Implement IHOT monitoring schedule for alarm system checks
- Install appropriate alarms on the intake and rearing pond, improve security at the broodstock collection area
- Install new discharge pipe for earthen pond to river
- Measure smoltification and develop written smoltification criteria
- Provide new food storage unit for dry and moist foods
- Provide predator control on 4.8-acre pond to increase fry to smolt survival
- Run analysis for alkalinity and hardness
- Run analysis for chemistry parameters where no data is available
- Run analysis for contaminants
- Run analysis for nitrite
- Run analysis for TGP

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.
<table>
<thead>
<tr>
<th><strong>Name:</strong></th>
<th>Ringold Springs Hatchery</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Stock/Species:</strong></td>
<td>Spring Chinook</td>
</tr>
<tr>
<td></td>
<td>Summer Steelhead</td>
</tr>
<tr>
<td></td>
<td>Fall Chinook</td>
</tr>
<tr>
<td><strong>Operating Agency:</strong></td>
<td>Washington Department of Fish and Wildlife</td>
</tr>
<tr>
<td><strong>Funding Agency:</strong></td>
<td>NMFS through the Columbia River Fisheries Development Program</td>
</tr>
<tr>
<td><strong>Location:</strong></td>
<td>About 17 miles west of Mesa, WA on the Columbia River</td>
</tr>
<tr>
<td><strong>Address:</strong></td>
<td>Ringold Springs Hatchery</td>
</tr>
<tr>
<td></td>
<td>1871 Ringold River Road</td>
</tr>
<tr>
<td></td>
<td>Mesa, WA 99343</td>
</tr>
<tr>
<td><strong>Hatchery Manager:</strong></td>
<td>Mr. Art Brown</td>
</tr>
<tr>
<td><strong>Phone:</strong></td>
<td>(509) 269-4448</td>
</tr>
<tr>
<td><strong>Fax:</strong></td>
<td>(509) 269-4408</td>
</tr>
<tr>
<td><strong>Purpose:</strong></td>
<td>Ringold Springs Hatchery serves as an adult collection, rearing, and release facility for spring chinook, rearing and release for summer steelhead, and final rearing and release for fall chinook.</td>
</tr>
<tr>
<td><strong>Production Goal:</strong></td>
<td><strong>Spring Chinook</strong></td>
</tr>
<tr>
<td></td>
<td>Produce 1,100,000 smolts</td>
</tr>
<tr>
<td></td>
<td><strong>Summer Steelhead</strong></td>
</tr>
<tr>
<td></td>
<td>Produce 180,000 smolts</td>
</tr>
<tr>
<td></td>
<td><strong>URB Fall Chinook</strong></td>
</tr>
</tbody>
</table>
| Water Supply: | Final rearing for 3,500,000  
Springs supplying approximately 27,000 gpm |
| Facilities: |  |
| Adult Holding: | Short-term holding within channel of the trap |
| Incubation: | N/A |
| Early Rearing: | N/A |
| Raceways: | 14 80x 80 vinyl raceways - 1920 cf each |
| Rearing Ponds: | 1 9-acre earthen rearing pond  
1 4.8-acre earthen rearing pond |
| Satellite Facilities: | N/A |
Section 3

Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries* (referred to as *IHOT 1995* in this report).

The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

- **Section 1** Performance Measures for General Information and Expenditure Information (PMs General 1-2)
- **Section 2** Performance Measures for Program Objectives (PMs 1-4)
- **Section 3** Performance Measures for Facility Requirements (PMs 5-15)

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

**The Hatchery Audit Process**

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit. This process consisted of research and onsite visits. The site visit at the Ringold Springs Hatchery was conducted on September 20, 1996.

The following is the five-step audit process:

1. Information was obtained from headquarters.

2. The hatchery manager was asked to fill out and return the Audit Form.

3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit site visit as a **Compliance Report**. That Compliance Report is Table 2 of this report.

5. The information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

**Compliance Status of Ringold Spring Hatchery - Summer Steelhead**

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (✓) indicates that the specific life stage is held at this facility.

This section documents the compliance status of the Ringold Spring Hatchery - Summer Steelhead program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:
• **N/A** (not applicable)
• **Yes** (in compliance)
• **?** (unknown; generally due to unavailability of information to determine compliance)
• **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.
Table 1  Summary Program Information for Ringold Spring Hatchery - Summer Steelhead

<table>
<thead>
<tr>
<th>Component</th>
<th>Skamania Hatchery</th>
<th>Lyons Ferry Hatchery</th>
<th>Ringold Springs Hatchery</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Collection</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Holding</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spawning</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fertilization</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incubation</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>fry</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>fingerlings</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>smolts</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acclimation/release</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
</tr>
<tr>
<td>------</td>
<td>------------------------------------------------------------------------</td>
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<td>---------------------------------------</td>
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<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
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<tr>
<td>#1</td>
<td>Are the hatchery programs outlined in a subbasin management plan?</td>
<td>4</td>
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<tr>
<td></td>
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<td></td>
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<tr>
<td>#2</td>
<td>Is the hatchery operating under a current hatchery operational plan?</td>
<td>4</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is it understood by staff?</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is it being followed?</td>
<td>4</td>
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</tr>
<tr>
<td>#3</td>
<td>Is a hatchery monitoring and evaluation plan in place?</td>
<td>4</td>
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</tr>
<tr>
<td></td>
<td>Do you have a written monitoring and evaluation plan?</td>
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<tr>
<td>#4a</td>
<td>Adult contribution to fisheries, spawning grounds, and hatchery</td>
<td>4</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>#4b</td>
<td>Adult pre-spawning survival as compared with established goal</td>
<td>4</td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#4c</td>
<td>Egg-take as compared with established hatchery goal</td>
<td>4</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#4d</td>
<td>Green-egg to eyed-egg survival as compared with established goal</td>
<td>N/A</td>
<td>Yes</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
<td>No incubation on station; occurs at Lyons Ferry</td>
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<tr>
<td>#4e</td>
<td>Eyed-egg to fry survival as compared with established goal</td>
<td>4</td>
<td>Yes</td>
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<tr>
<td>#4f</td>
<td>Fry to smolt survival as compared with established goal</td>
<td>4</td>
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<tr>
<td></td>
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<td></td>
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<tr>
<td></td>
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<tr>
<td>#4g</td>
<td>Production as compared with established goal</td>
<td>4</td>
<td></td>
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<tr>
<td>#4h</td>
<td>Percent survival (smolt to adult) as compared with established goal</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#4i</td>
<td>Number of eggs, fry, fingerlings, smolts, and/or adults to meet basinwide needs</td>
<td>4</td>
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<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
</tr>
<tr>
<td>------</td>
<td>----------------------------------</td>
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<td>--------------------------------------</td>
</tr>
<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
</tr>
<tr>
<td>#5a</td>
<td><strong>Temperature</strong></td>
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<td>Does your water temperature meet the criteria for spawning?</td>
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<tr>
<td></td>
<td>Does your water temperature meet the criteria for incubation?</td>
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<tr>
<td></td>
<td>Does your water temperature meet the criteria for rearing?</td>
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</tr>
<tr>
<td>#5b</td>
<td><strong>Dissolved gases</strong></td>
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<td>Is the oxygen level near saturation?</td>
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<tr>
<td></td>
<td>Is the dissolved nitrogen level less than saturation?</td>
<td>4</td>
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<tr>
<td>#5c</td>
<td><strong>Chemistry</strong></td>
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<td></td>
<td>Ammonia (un-ionized)</td>
<td>4</td>
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</tr>
<tr>
<td></td>
<td>Carbon Dioxide</td>
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<tr>
<td></td>
<td>Chlorine</td>
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<tr>
<td></td>
<td>pH</td>
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<tr>
<td></td>
<td>Copper</td>
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<td>Hydrogen Sulfide</td>
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<td>Iron</td>
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<td></td>
<td>Zinc</td>
<td>4</td>
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<tr>
<td>#5d</td>
<td>Turbidity</td>
<td>N/A</td>
<td>Yes</td>
</tr>
<tr>
<td>------</td>
<td>-------------------------------------------</td>
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<td>-----</td>
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<tr>
<td></td>
<td>Does your turbidity meet the criteria?</td>
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<table>
<thead>
<tr>
<th>#5e</th>
<th>Alkalinity and hardness</th>
<th></th>
<th></th>
<th></th>
<th>Run the analysis for alkalinity and hardness</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Does your alkalinity and hardness meet the criteria?</td>
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<td>No data</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Run the analysis for nitrite</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>#5f</th>
<th>Nitrite</th>
<th></th>
<th></th>
<th></th>
<th>Run the analysis for nitrite</th>
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<td>Does your nitrite meet the criteria?</td>
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<td>Run the analysis for nitrite</td>
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<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
<td>Remedial Action Needed for Compliance</td>
<td></td>
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<td>---------------------------------------</td>
<td>-------------------------------------</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes ? No</td>
<td></td>
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<tr>
<td>#5g</td>
<td>Contaminants</td>
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<td>Aldrin</td>
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<td>Run the analysis for contaminants</td>
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<td>Endrin</td>
<td>4</td>
<td>No data</td>
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<td>Guthion</td>
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<td>#5h</td>
<td>Pathogens</td>
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<tr>
<td></td>
<td>What portions of the hatchery have disease-free water?</td>
<td></td>
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<tr>
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<td>Adult holding</td>
<td>4</td>
<td>No adults on station</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Incubation</td>
<td>4</td>
<td>No incubation on station</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Early rearing</td>
<td>4</td>
<td>Inspection of facilities/Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rearing</td>
<td>4</td>
<td>Inspection of facilities/Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Truck fill station</td>
<td>4</td>
<td>Inspection of facilities/Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
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<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
</tr>
<tr>
<td>#6</td>
<td>Alarm Systems</td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Do the following areas have alarms?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Intake</td>
<td></td>
<td></td>
<td></td>
<td>Inspection of facilities/ Discussion</td>
</tr>
<tr>
<td></td>
<td>Large rearing ponds and adult holding ponds</td>
<td></td>
<td></td>
<td></td>
<td>Inspection of facilities/ Discussion</td>
</tr>
<tr>
<td></td>
<td>Raceway headboxes and rearing ponds</td>
<td>4</td>
<td></td>
<td></td>
<td>Inspection of facilities/ Discussion</td>
</tr>
<tr>
<td></td>
<td>Incubation facilities</td>
<td>4</td>
<td></td>
<td></td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>Quarantine areas and facilities</td>
<td>4</td>
<td></td>
<td></td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>Water treatment systems</td>
<td>4</td>
<td></td>
<td></td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>Security</td>
<td>4</td>
<td></td>
<td></td>
<td>On-site staff conduct security checks, no automated systems</td>
</tr>
<tr>
<td></td>
<td>Are there outside systems and buzzers in on-site residences?</td>
<td>4</td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td></td>
<td>Are water flow alarms checked daily?</td>
<td>4</td>
<td></td>
<td></td>
<td>Review of records/Discussion</td>
</tr>
<tr>
<td></td>
<td>Are all other alarms checked weekly?</td>
<td>4</td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td></td>
<td>Is there a log of alarms for emergencies, tests, and maintenance requirements?</td>
<td>4</td>
<td></td>
<td></td>
<td>Review of records/Discussion</td>
</tr>
<tr>
<td></td>
<td>Are telephone pagers used?</td>
<td>4</td>
<td></td>
<td></td>
<td>Residences are hard-wired to alarm systems</td>
</tr>
</tbody>
</table>
### Table 2  Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures

<table>
<thead>
<tr>
<th>PM #</th>
<th>Description of Performance Measure</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td>#7</td>
<td>Adult collection and holding facilities</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Do you meet the adult holding criteria?</td>
<td>4</td>
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<tr>
<td>#8</td>
<td>Incubation facilities</td>
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<tr>
<td></td>
<td>Type 1: none</td>
<td>4</td>
<td></td>
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<tr>
<td></td>
<td>Do you have an adequate number of units for the overall program?</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>#9</td>
<td>Rearing facilities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Type 1: Earthen pond</td>
<td>4</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Do you have an adequate number of units for the overall program?</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>#10</td>
<td>Screening facilities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Do you meet the approach velocity criteria?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are the fish screens regularly cleaned?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the screen mesh meet screen opening criteria?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#11</td>
<td><strong>Predator control facilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----</td>
<td>--------------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Are your predation control facilities effective?</td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td></td>
<td></td>
<td>All fish held are released at this site</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4</td>
<td>Inspection of facilities/Discussion</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Provide new screening over pond</td>
</tr>
</tbody>
</table>

**Table 2**  
**Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures**

<table>
<thead>
<tr>
<th>Question</th>
<th>N/A</th>
<th>Yes</th>
<th>?</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are rearing containers double screened for fish that should not be released to adjacent water?</td>
<td>4</td>
<td></td>
<td></td>
<td>All fish held are released at this site</td>
</tr>
<tr>
<td>#11 Predator control facilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Are your predation control facilities effective?</td>
<td></td>
<td></td>
<td></td>
<td>Inspection of facilities/Discussion</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Provide new screening over pond</td>
</tr>
<tr>
<td>PM #</td>
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<td>Basis for Compliance or Non-Compliance</td>
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</tr>
<tr>
<td>------</td>
<td>----------------------------------------------------------------------------------------------------</td>
<td>-------------------</td>
<td>---------------------------------------</td>
<td>-------------------------------------</td>
</tr>
<tr>
<td>#12</td>
<td><strong>Food storage facilities and quality control</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the storage of dry/semi-moist/moist foods (dry&lt;12%; semi-moist 12-20%; moist &gt;20% moisture) follow food manufacturer's recommendations?</td>
<td>4</td>
<td>Inspection of facilities/Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does a regional quality control officer oversee production procedures and monitor:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Verification by feed manufacturer that ingredients meet specifications?</td>
<td>4</td>
<td>Discussion</td>
<td>Adopt IHOT recommendations for monitoring food production</td>
</tr>
<tr>
<td></td>
<td>Ensure feed does not contain unwanted drugs or other additives?</td>
<td>4</td>
<td>Discussion</td>
<td>Adopt IHOT recommendations for monitoring food production</td>
</tr>
<tr>
<td></td>
<td>Analyze ingredients contained in the final food product to ensure that feed specifications have been met?</td>
<td>4</td>
<td>Discussion</td>
<td>Adopt IHOT recommendations for monitoring food production</td>
</tr>
<tr>
<td></td>
<td>Are the foods stored and handled according to the following criteria?</td>
<td></td>
<td></td>
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</tbody>
</table>
Table 2  Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures

<table>
<thead>
<tr>
<th>Requirement</th>
<th>N/A</th>
<th>Yes</th>
<th>?</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moist pellets should not exceed 10°F at point of delivery.</td>
<td>4</td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td>Moist pellets should be removed from freezer just prior to feeding.</td>
<td>4</td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td>Do not leave buckets of feed or feed containers outside exposed to light or heat.</td>
<td>4</td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td>Open bags of feed should be fed within one to two days except when feeding small groups of fish.</td>
<td>4</td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td>Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).</td>
<td>4</td>
<td></td>
<td></td>
<td>Bulk storage interior can exceed 80°F on hot days</td>
</tr>
</tbody>
</table>

Provide new feed storage unit on site for storage of dry and moist feed.
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<table>
<thead>
<tr>
<th>PM #</th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>N/A   Yes  ?  No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#13</td>
<td>Release facilities \nDo the release facilities ensure that fish are not subjected to adverse conditions?</td>
<td></td>
<td></td>
<td>Install new discharge pipe from earthen pond to the river</td>
</tr>
<tr>
<td>#14</td>
<td>Pollution abatement facilities \nDo the pollution abatement facilities meet all federal and state regulations (or good engineering practice)? \nAre pollution abatement facilities operated correctly?</td>
<td></td>
<td>Inspection of facilities/Discussion</td>
<td></td>
</tr>
<tr>
<td>#15</td>
<td>Transportation facilities \nAre the transport systems adequate to meet IHOT performance measures for transportation practices?</td>
<td></td>
<td>Inspection of facilities/Discussion.</td>
<td></td>
</tr>
<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
<td>Remedial Action Needed for Compliance</td>
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<tr>
<td>------</td>
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<td>------------------</td>
<td>---------------------------------------</td>
<td>--------------------------------------</td>
</tr>
<tr>
<td></td>
<td></td>
<td>N/A   Yes   ?    No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#16</td>
<td>Broodstock selection practices</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is the donor selection process document attached?</td>
<td>4</td>
<td>Existing program; does not apply</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was the donor selection outline followed in selecting the hatchery broodstock?</td>
<td>4</td>
<td>Existing program; does not apply</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Go to PM #40 in Genetics Section</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#17</td>
<td>Spawning practices</td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Were the appropriate number of spawners, male/female ratios, and fertilization protocols used?</td>
<td>4</td>
<td>Review of records/Discussion. Spawning occurs at Lyons Ferry Hatchery</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Go to PM #42 in Genetics Section</td>
<td></td>
<td></td>
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<tr>
<td>#18</td>
<td>Incubation practices</td>
<td></td>
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<tr>
<td></td>
<td>Are specific incubation standards listed in the hatchery operations plan?</td>
<td>4</td>
<td>No incubation on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are incubation practices written?</td>
<td>4</td>
<td>No incubation on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Incubation Type 1: None (see PM #8)</td>
<td>4</td>
<td>No incubation on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Do you meet the loading and flow criteria?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#19</td>
<td>Rearing practices</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Question</td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
<td>-----</td>
<td>-----</td>
<td>---</td>
<td>--------------------------------------------------------------------</td>
</tr>
<tr>
<td>Are specific rearing standards listed in the hatchery operations plan?</td>
<td>4</td>
<td></td>
<td></td>
<td>Reviewed IHOT Operations Plan and facility plan</td>
</tr>
<tr>
<td>Are rearing practices written?</td>
<td>4</td>
<td></td>
<td></td>
<td>Review of facility plan</td>
</tr>
<tr>
<td>Rearing Unit Type 1: earthen pond, (see PM #9)</td>
<td></td>
<td></td>
<td></td>
<td>No criteria for this program</td>
</tr>
<tr>
<td>Do you meet the density and DI criteria?</td>
<td>4</td>
<td></td>
<td></td>
<td>Develop density criteria for this program</td>
</tr>
<tr>
<td>Do you meet the Loading and FI criteria?</td>
<td>4</td>
<td></td>
<td></td>
<td>Develop loading criteria for this program</td>
</tr>
</tbody>
</table>
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<tr>
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<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td>#20</td>
<td>Smolt quality</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Do you produce a high quality smolt?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#21</td>
<td><strong>Fish health management practices</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Are the monthly hatchery monitoring visits being conducted? (PM #26)</td>
<td>4</td>
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<tr>
<td></td>
<td>Are the annual broodstock inspections being conducted? (PM #27)</td>
<td>4</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Is there pathogen-free water and are the sanitation procedures being followed? (PM #28)</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are the following water quality parameters within criteria? (PM 5a-5h)</td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Water temperature</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dissolved gases</td>
<td>4</td>
<td></td>
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<tr>
<td></td>
<td>Chemistry</td>
<td>4</td>
<td></td>
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<td></td>
<td>Turbidity</td>
<td>4</td>
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<tr>
<td></td>
<td>Alkalinity and hardness</td>
<td>4</td>
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<td></td>
<td>Nitrite</td>
<td>4</td>
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<tr>
<td></td>
<td>Contaminants</td>
<td>4</td>
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### Table 2  Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures

<table>
<thead>
<tr>
<th></th>
<th>N/A</th>
<th>Yes</th>
<th>?</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are rearing standards being followed? (PM #19)</td>
<td></td>
<td></td>
<td>4</td>
<td>No criteria for this program</td>
</tr>
<tr>
<td>Are egg and fish transfer/release requirements met? (PM #31)</td>
<td></td>
<td></td>
<td>4</td>
<td>No egg transfer on station. Release requirements are met</td>
</tr>
</tbody>
</table>

Develop density and loading criteria for this program.
<table>
<thead>
<tr>
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<tbody>
<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td>#22a</td>
<td>Does hatchery performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas?</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>#22a1</td>
<td><strong>Percent smoltification</strong></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Do you measure percent smoltification?</td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Did you meet the smoltification criteria?</td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>#22a2</td>
<td><strong>Rearing density (prior to release)</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Did you meet the rearing density criteria just prior to release?</td>
<td></td>
<td>4</td>
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</tr>
<tr>
<td>#22a3</td>
<td><strong>Disease condition (at release)</strong></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Did you meet all disease regulations just prior to release?</td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>#22a4</td>
<td><strong>Number (at release)</strong></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Did you meet the release number goal?</td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>#22a5</td>
<td><strong>Size at release</strong></td>
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</tr>
<tr>
<td></td>
<td>Did you meet the size goal?</td>
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<td>4</td>
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### Table 2  Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures

<table>
<thead>
<tr>
<th>#22a6</th>
<th>Dates of release</th>
<th></th>
<th></th>
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<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Did you meet the release date goal?</td>
<td>4</td>
<td></td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>#22a7</th>
<th>Location of release</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Did you release the fish at the specified location?</td>
<td>4</td>
<td></td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>#22b</th>
<th>Are fish reared in the subbasin or acclimated in the subbasin?</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Are the fish reared in the subbasin?</td>
<td>4</td>
<td></td>
<td>Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are the fish acclimated in the subbasin?</td>
<td>4</td>
<td></td>
<td>Discussion</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>#22c</th>
<th>Is the release strategy appropriate for the program?</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>4</td>
<td></td>
<td>Discussion</td>
<td></td>
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<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
<td>Remedial Action Needed for Compliance</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
</tr>
<tr>
<td>#23</td>
<td>Transportation facilities</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Do transportation equipment and personnel receive disinfection before and after use?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is the fish tank interior disinfected using a solution of 200 ppm active chlorine for 30 minutes minimum or formaldehyde gas generation method (relative humidity of 60% for 2 hrs)?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is the exterior of the fish transport vehicle disinfected using high pressure steam (115-130°C), high temperature acid, or with 200 ppm chlorine for 30 minutes?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is the fish transport vehicle (cab) disinfected using 600 ppm quaternary ammonia compounds (1.5 ml of 50% stock solution/liter water)?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is other equipment disinfected including fish pumps, nets, egg sorters, waders, boots, rain gear, hoses and other equipment using one of the following solutions?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>200 ppm chlorine for 30 minutes</td>
<td>4</td>
<td></td>
<td></td>
<td>truck</td>
</tr>
<tr>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
<td></td>
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<td>-----------------------------------------------------------------</td>
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<td>------------------------</td>
<td></td>
</tr>
<tr>
<td>600 ppm quaternary ammonia compound for 30 minutes</td>
<td></td>
<td></td>
<td></td>
<td>everything else</td>
<td></td>
</tr>
<tr>
<td>200 ppm iodophor solution for 10 minutes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Do personnel wear protective garments when handling fish eggs or cultural water?</td>
<td>4</td>
<td></td>
<td></td>
<td>No eggs on station</td>
<td></td>
</tr>
<tr>
<td>Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season?</td>
<td>4</td>
<td></td>
<td></td>
<td>Discussion</td>
<td></td>
</tr>
<tr>
<td>Is a daily service inspection completed before starting up and leaving for the day?</td>
<td>4</td>
<td></td>
<td></td>
<td>Discussion</td>
<td></td>
</tr>
<tr>
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<tr>
<td>#23</td>
<td>Transportation facilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the fish transport unit receive an inspection prior to loading?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does a pre-loading inspection covering: tank water level, pumps or aerators, oxygen injection system settings, displacement gauge, and truck loading/hauling density tables checked and reviewed occur prior to loading fish in the transport unit?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Do hauling criteria include checking the fish 45 minutes to 1 hour after loading?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>When fish are active and systems are functioning properly, is the oxygen concentration reduced and maintained at approximately 8 ppm?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is water temperature in the transportation unit maintained within the 42-48 °F range?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Do fish releasing procedures include the following criteria?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
<td>Discussion</td>
</tr>
<tr>
<td>--------------------------------</td>
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<td>----</td>
<td>------------</td>
</tr>
<tr>
<td>Releasing the fish at the correct release site or into the correct water body.</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td>Tempering or the difference between the liberation tank and the target water body should not exceed 10°F.</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
<tr>
<td>The liberation hose should be angled so that fish gently hit the water. Using a tripod is a method of ensuring the hose will stay at the proper angle.</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td>Discussion</td>
</tr>
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</tr>
<tr>
<td>#24</td>
<td>Evaluation practices</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Has the hatchery conducted fishery contribution studies to:</td>
<td></td>
<td></td>
<td>Conduct the appropriate fishery contribution studies</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Determine the requirements for evaluating and improving management programs?</td>
<td>4  Discussion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?</td>
<td>4  Discussion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Develop guidelines that define if the proper stocks of fish are currently being used?</td>
<td>4  Discussion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Determine which management units contribute to a specific fishery and the time periods of those contributions?</td>
<td>4  Discussion</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Determine the relative contributions of the various management units to a specific fishery over the different time periods?</td>
<td>4  Discussion</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
### Table 2  Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures

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<tr>
<td></td>
<td></td>
<td>N/A Yes ? No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#25</td>
<td>Training practices</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the hatchery have a training schedule for its staff?</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td>Develop training protocols in line with IHOT recommendations</td>
</tr>
<tr>
<td></td>
<td>Does each staff member have a personal training plan approved by a supervisor and reviewed annually?</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td>Develop training protocols in line with IHOT recommendations</td>
</tr>
<tr>
<td></td>
<td>Does the hatchery routinely exchange training details between other hatcheries and agencies?</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the hatchery encourage and reward off-duty training of staff?</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td>Develop training protocols in line with IHOT recommendations</td>
</tr>
<tr>
<td></td>
<td>Does the hatchery conduct monthly staff meetings?</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td>PM #</td>
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<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td>#26</td>
<td>Are monthly hatchery monitoring visits being conducted by a qualified fish health specialist as described below?</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>Conduct visit at least monthly</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>Monitoring conducted by qualified fish health specialist</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>Examine a representative sample of healthy and moribund fish from each lot.</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>Review fish culture practices with hatchery manager.</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>Report finding and results of necropsies on standard form.</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>Recommend appropriate drug or chemical treatment.</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>Summarize fish health status or stock prior to release or transfer to another facility.</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td>#27</td>
<td>Are all of the functions of the hatchery yearly monitoring visits being completed as described below?</td>
<td>4</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
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</tr>
<tr>
<td>Annually examine each broodstock for the presence of reportable viral pathogens.</td>
<td></td>
<td>4</td>
<td></td>
<td>Phase 2 fish health audit of WDFW not complete at this time</td>
</tr>
<tr>
<td>Annually screen each salmon broodstock for the presence of <em>Renibacterium salmoninarum</em>.</td>
<td></td>
<td>4</td>
<td></td>
<td>Phase 2 fish health audit of WDFW not complete at this time</td>
</tr>
<tr>
<td>Conduct inspection by or under the supervision of qualified fish health specialist.</td>
<td></td>
<td>4</td>
<td></td>
<td>Phase 2 fish health audit of WDFW not complete at this time</td>
</tr>
<tr>
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<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td>#28</td>
<td>Is the hatchery following accepted sanitation procedures?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are there any sources of pathogen-free water, especially for incubation and early rearing?</td>
<td>4</td>
<td>No incubation or early rearing on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are the hatchery sanitation procedures understood and being followed as described below?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Disinfect/water harden eggs in iodophor?</td>
<td>4</td>
<td>No incubation on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are foot baths containing disinfectant placed at the incubation facility’s entrance and exit?</td>
<td>4</td>
<td>No incubation on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery?</td>
<td>4</td>
<td>No spawning on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is equipment used to collect dead fish sanitized prior its use in another pond and/or lot of fish?</td>
<td>4</td>
<td>Inspection of facilities/ Discussion</td>
<td></td>
</tr>
<tr>
<td>Question</td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----</td>
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</tr>
<tr>
<td>Is equipment, including vehicles used to transfer fish between facilities, disinfecte</td>
<td>4</td>
<td></td>
<td></td>
<td>Inspection of facilities/ Discussion</td>
</tr>
<tr>
<td>d prior to use with any other fish lots or at any other location?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Are rearing vessels sanitized after fish are removed and prior to introducing</td>
<td>4</td>
<td></td>
<td></td>
<td>Inspection of facilities/ Discussion</td>
</tr>
<tr>
<td>a new fish lot or stock?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Are dead fish properly disposed of?</td>
<td>4</td>
<td></td>
<td></td>
<td>Inspection of facilities/ Discussion</td>
</tr>
</tbody>
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<tbody>
<tr>
<td></td>
<td></td>
<td>N/A Yes ? No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>#29</td>
<td>Are water quality parameters being followed?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are the following water quality parameters within criteria? (PM #5a-5h)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Water temperature 4</td>
<td>4</td>
<td>Run analysis for TGP</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dissolved gases 4</td>
<td>4</td>
<td>Run analysis for TGP</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chemistry 4</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Turbidity 4</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Alkalinity and hardness 4</td>
<td>4 No data</td>
<td></td>
<td>Run analysis for alkalinity and hardness</td>
</tr>
<tr>
<td></td>
<td>Nitrite 4</td>
<td>4 No data</td>
<td></td>
<td>Run analysis for nitrite</td>
</tr>
<tr>
<td></td>
<td>Contaminants 4</td>
<td>4 No data</td>
<td></td>
<td>Run analysis for contaminants</td>
</tr>
<tr>
<td></td>
<td>Go to PM #21</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#30</td>
<td>Are incubation and rearing standards being followed?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are the incubation practices following the IHOT incubation criteria? (PM #18)</td>
<td>4</td>
<td>No incubation on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are the rearing practices following the IHOT criteria? (PM #19)</td>
<td>4</td>
<td>No density or loading criteria for this program</td>
<td>Develop density and loading criteria for this program</td>
</tr>
<tr>
<td></td>
<td>Go to rearing practices PM #18-PM #19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#31</td>
<td>Are egg and fish transfer/release requirements met?</td>
<td>4</td>
<td></td>
<td>Discussion</td>
</tr>
</tbody>
</table>

Section 5 from the IHOT Audit Form - Performance Measures for Fish Health Policy Page 3-26
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>#32</td>
<td>Is the hatchery’s program outlined in a subbasin management plan?</td>
<td>4</td>
<td>Columbia Basin System Planning Production Plan and Facility operations plan</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Go to subbasin plan PM #1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#33</td>
<td>Is the hatchery operating under a current hatchery operational plan?</td>
<td>4</td>
<td>Review IHOT Operations Plan and Facility operations plan</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Go to operational plan PM #2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#34</td>
<td>Is a hatchery monitoring and evaluation plan in place?</td>
<td>4</td>
<td>No hatchery monitoring and evaluation plan provided to team</td>
<td>Develop hatchery monitoring and evaluation plan</td>
</tr>
<tr>
<td></td>
<td>Go to hatchery monitoring and evaluation plan PM #3</td>
<td></td>
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<td></td>
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<tr>
<td>#35</td>
<td>Does the hatchery program meet requirements established in the regional hatchery policies and subbasin planning documents in the following areas: species, stock, broodstock collection location, broodstock numbers, broodstock collection strategy, and spawning and egg-take protocols?</td>
<td>N/A</td>
<td>?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>---------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the hatchery program meet the requirements for the following?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Species protocols (PM #4a)</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Stock protocols (PM #4a)</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Broodstock collection location protocols (PM #41)</td>
<td>4</td>
<td>No collection on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Broodstock numbers protocols (PM #42)</td>
<td>4</td>
<td>No collection on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Broodstock collection strategy protocols (PM #41)</td>
<td>4</td>
<td>No collection on station</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Spawning protocols (PM #42)</td>
<td>4</td>
<td>No spawning on station</td>
<td></td>
</tr>
<tr>
<td>Egg-take protocols (PM #42)</td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
<td>No</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----</td>
<td>-----</td>
<td>---</td>
<td>----</td>
</tr>
<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
<td>Remedial Action Needed for Compliance</td>
</tr>
<tr>
<td>------</td>
<td>----------------------------------------------------------------------------------------------------</td>
<td>-------------------</td>
<td>---------------------------------------</td>
<td>--------------------------------------</td>
</tr>
<tr>
<td>#36</td>
<td>Does the hatchery’s performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas: percent smoltification, rearing density, disease condition, and the number, size date(s), and location of release?</td>
<td>N/A</td>
<td>No</td>
<td>Measure smoltification and develop written percent smoltification criteria</td>
</tr>
<tr>
<td></td>
<td>Percent smoltification (PM #22a1)</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td>Develop density or loading criteria</td>
</tr>
<tr>
<td></td>
<td>Rearing density (PM #22a2)</td>
<td>4</td>
<td>No density or loading criteria</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Disease condition (PM #22a3)</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Number at release (PM #22a4)</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Size at release (PM #22a5)</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Date of release (PM #22a6)</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Location of release (PM #22a7)</td>
<td>4</td>
<td>Review of records/Discussion</td>
<td></td>
</tr>
<tr>
<td>#</td>
<td>Question</td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td>----</td>
<td>--------------------------------------------------------------------------</td>
<td>-----</td>
<td>-----</td>
<td>---</td>
</tr>
<tr>
<td>#37</td>
<td>Are fish reared in the subbasin or acclimated in the subbasin?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>See PM #22b</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#38</td>
<td>Is the release strategy appropriate for the program?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>See PM #22c</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
<td>Remedial Action Needed for Compliance</td>
</tr>
<tr>
<td>------</td>
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<td>-------------------</td>
<td>----------------------------------------</td>
<td>--------------------------------------</td>
</tr>
<tr>
<td>#39</td>
<td>For new programs, has a broodstock collection plan been developed?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td></td>
<td>Is the broodstock collection plan written?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>For a non-captive broodstock program:</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was an unbiased, representative sample collected?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was the recommended number of broodstock collected?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>For a captive broodstock program:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Were full-sib crosses avoided?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is the broodstock collection plan understood and being followed by staff?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Table 2  Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures

<table>
<thead>
<tr>
<th>#40</th>
<th>For a new program, was the donor selection outline followed in selecting the hatchery broodstock?</th>
<th>N/A</th>
<th>Yes</th>
<th>?</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Is a donor selection plan written?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Existing Program; does not apply</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was the donor selection outline followed in selecting the broodstock?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Existing Program; does not apply</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was the target stock recommended in the donor selection process actually used?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Existing Program; does not apply</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
<td>Remedial Action Needed for Compliance</td>
<td></td>
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<td>---------------------------------------</td>
<td>-------------------------------------</td>
<td></td>
</tr>
<tr>
<td>#41</td>
<td>For existing programs, were the broodstock collection procedures followed?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is the broodstock collection plan written?</td>
<td>4</td>
<td>Broodstock collected at Skamania Hatchery</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the broodstock collection plan follow the guideline:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was an unbiased, representative sample collected?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was the recommended number of broodstock collected?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Were the broodstock collection procedures in hatchery operation plan understood and followed?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Were the broodstock collection procedures in hatchery operation plan understood and followed?</td>
<td>4</td>
<td>Discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PM #</td>
<td>Description of Performance Measure</td>
<td>Compliance Status</td>
<td>Basis for Compliance or Non-Compliance</td>
<td>Remedial Action Needed for Compliance</td>
<td></td>
</tr>
<tr>
<td>------</td>
<td>---------------------------------------------------------------------------------------------------</td>
<td>-------------------</td>
<td>---------------------------------------</td>
<td>--------------------------------------</td>
<td></td>
</tr>
<tr>
<td>#42</td>
<td>Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?</td>
<td>N/A</td>
<td>Yes</td>
<td>Adults spawned at Skamania Hatchery</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are the spawning protocols written?</td>
<td>4</td>
<td>?</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Are daily or weekly spawning logs available?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was the appropriate number of spawners used?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Was the sex-ratio within the limits given in the performance standards?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Were the fertilization protocols followed?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of each male/female cross?</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Table 2  Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures

<table>
<thead>
<tr>
<th>PM #</th>
<th>Description of Performance Measure</th>
<th>Compliance Status</th>
<th>Basis for Compliance or Non-Compliance</th>
<th>Remedial Action Needed for Compliance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>N/A</td>
<td>Yes</td>
<td>?</td>
</tr>
<tr>
<td>#43</td>
<td>Is there a genetics monitoring and evaluation program in place?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is a genetics monitoring and evaluation program available?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the plan address the following elements listed in IHOT:</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Does the plan have elements needed to meet evaluation goals 1-4?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Has a qualified geneticist reviewed and endorsed the program (goal 5)?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Is the program understood and followed by staff?</td>
<td>4</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Table 2  Ringold Springs Hatchery - Summer Steelhead Compliance With Performance Measures
Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

### The Five Types of Remedial Actions

<table>
<thead>
<tr>
<th>Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery</td>
</tr>
<tr>
<td>2</td>
<td>Remedial actions requiring changes in agency policies or procedures</td>
</tr>
<tr>
<td>3</td>
<td>Remedial actions requiring changes in monitoring coverage or interval</td>
</tr>
<tr>
<td>4</td>
<td>Remedial actions requiring significant capital expenditures</td>
</tr>
<tr>
<td>5</td>
<td>Remedial actions that may require significant capital expenditures but are not clearly definable at this time</td>
</tr>
</tbody>
</table>

Remedial Actions at Ringold Spring Hatchery -
Summer Steelhead

This section presents the corrective actions required to bring the Ringold Spring Hatchery - Summer Steelhead program into compliance with IHOT performance measures. The remedial actions suggested here are just that, suggestions developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates (±40%).

More importantly, the suggested remedial activities may also present several levels of action. Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.
### Table 3. Remedial Actions Required at Ringold Spring Hatchery - Summer Steelhead

<table>
<thead>
<tr>
<th>Remedial Action Required</th>
<th>Cost</th>
<th>PMs¹</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Type 1</strong> - Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide telephone pagers; however, not a problem for this hatchery because residences are hard-wired to alarm system</td>
<td>---</td>
<td>6</td>
</tr>
<tr>
<td><strong>Type 2</strong> - Remedial actions requiring changes in agency policies or procedures</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Develop written monitoring and evaluation plan</td>
<td>---</td>
<td>3, 34</td>
</tr>
<tr>
<td>Develop goal for fry-to-smolt survival for IHOT Operations Plan</td>
<td>---</td>
<td>4f</td>
</tr>
<tr>
<td>Develop goal for smolt-to-adult survival</td>
<td></td>
<td>4h</td>
</tr>
<tr>
<td>Implement IHOT monitoring schedule for alarm system checks</td>
<td>---</td>
<td>6</td>
</tr>
<tr>
<td>Adopt IHOT recommendations for monitoring food production</td>
<td>---</td>
<td>12</td>
</tr>
<tr>
<td>Develop density and loading criteria for earthen pond</td>
<td>---</td>
<td>19, 22a2, 30, 36</td>
</tr>
<tr>
<td>Measure smoltification and develop written smoltification criteria</td>
<td>---</td>
<td>22a1, 36</td>
</tr>
<tr>
<td>Develop training protocols in line with IHOT recommendations</td>
<td>---</td>
<td>25</td>
</tr>
<tr>
<td>Remedial Action Required</td>
<td>Cost</td>
<td>PMs¹</td>
</tr>
<tr>
<td>------------------------------------------------------------------------------------------</td>
<td>------</td>
<td>------</td>
</tr>
<tr>
<td>Develop a genetics M&amp;E program in line with IHOT policies and procedures</td>
<td>---</td>
<td>43</td>
</tr>
<tr>
<td><strong>Type 3 - Remedial actions requiring changes in monitoring coverage or interval</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Run analysis for TGP</td>
<td>---</td>
<td>5c, 21, 29</td>
</tr>
<tr>
<td>Run analysis for chemistry parameters where no data is available</td>
<td>---</td>
<td>5c, 21, 29</td>
</tr>
<tr>
<td>Run analysis for alkalinity and hardness</td>
<td>---</td>
<td>5e, 21, 29</td>
</tr>
<tr>
<td>Run analysis for nitrite</td>
<td>---</td>
<td>5f, 21, 29</td>
</tr>
<tr>
<td>Run analysis for contaminants</td>
<td>---</td>
<td>5g, 21, 29</td>
</tr>
<tr>
<td>Conduct appropriate fishery contribution studies</td>
<td>---</td>
<td>24</td>
</tr>
<tr>
<td>Remedial Action Required</td>
<td>Cost</td>
<td>PMs²</td>
</tr>
<tr>
<td>------------------------------------------------------------------------------------------</td>
<td>-------</td>
<td>------</td>
</tr>
<tr>
<td><strong>Type 4 - Remedial actions requiring significant capital expenditures</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide predator control on 4.8-acre pond to increase fry to smolt survival</td>
<td>$400,000</td>
<td>4f, 11</td>
</tr>
<tr>
<td>Install appropriate alarms on the intake and rearing pond, improve security at the</td>
<td>$20,000</td>
<td>6</td>
</tr>
<tr>
<td>broodstock collection area</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Install new discharge pipe for earthen pond to river</td>
<td>$50,000</td>
<td>13</td>
</tr>
<tr>
<td>**Type 5 - Remedial actions that may require significant capital expenditures but are</td>
<td></td>
<td></td>
</tr>
<tr>
<td>not clearly definable at this time</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide new food storage unit for dry and moist foods</td>
<td>---</td>
<td>12</td>
</tr>
</tbody>
</table>

Ringold Springs Hatchery
Summer Steelhead
IHOT Audit
September 1996
Hatchery Contribution to Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Ringold Spring Hatchery - Summer Steelhead contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries: Ringold Spring Hatchery - Summer Steelhead

<table>
<thead>
<tr>
<th>Year (Broodyear)</th>
<th>Fisheries (Broodyear)</th>
<th>Spawning Grounds (Broodyear)</th>
<th>Hatchery (Broodyear)</th>
<th>Total Combined Contribution (Broodyear)</th>
<th>Smolt to Adult Survival (percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1984</td>
<td>2,267</td>
<td>no data available</td>
<td>no data available</td>
<td>no data available</td>
<td>no data available</td>
</tr>
<tr>
<td>1985</td>
<td>3,928</td>
<td>no data available</td>
<td>no data available</td>
<td>no data available</td>
<td>no data available</td>
</tr>
</tbody>
</table>

1 Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

Total combined adult contribution; presented when it is not possible to subdivide the contribution into fisheries, spawning grounds, and hatchery contributions.
<table>
<thead>
<tr>
<th>Year</th>
<th>Summer Steelhead</th>
<th>Summer Steelhead</th>
<th>Summer Steelhead</th>
<th>Summer Steelhead</th>
</tr>
</thead>
<tbody>
<tr>
<td>1986</td>
<td>3,680</td>
<td>no data available</td>
<td>no data available</td>
<td>no data available</td>
</tr>
<tr>
<td>1987</td>
<td>3,578</td>
<td>no data available</td>
<td>no data available</td>
<td>no data available</td>
</tr>
<tr>
<td>1988</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1989</td>
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</tr>
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</tr>
<tr>
<td>1991</td>
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</tr>
<tr>
<td>1992</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>1993</td>
<td></td>
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</tr>
<tr>
<td>1994</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1995</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program were estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Ringold Spring Hatchery - Summer Steelhead program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Tables 5a, 5b and 5c).

Table 5. Annual Operating Expenses: Ringold Springs Hatchery - Summer Steelhead

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ringold Springs</td>
<td>$100,000</td>
<td>$100,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>2. Lyons Ferry</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Skamania</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The total expenditures for the Ringold Springs Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery is presented in separate tables (Tables 6a, 6b, and 6c).

### Table 6. Annual Operating Expenses - Ringold Springs Hatchery

<table>
<thead>
<tr>
<th>Program</th>
<th>1994</th>
<th>1995</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Summer Steelhead</td>
<td>$100,000</td>
<td>$100,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>2. Spring Chinook</td>
<td>$262,225</td>
<td>$274,376</td>
<td>$185,645</td>
</tr>
<tr>
<td>3. URB Fall Chinook</td>
<td>$20,000</td>
<td>$20,000</td>
<td>$40,000</td>
</tr>
<tr>
<td>Total Hatchery Costs</td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
</tbody>
</table>
Table 5a. Annual Operating Expenses: Ringold Spring Hatchery - Summer Steelhead

Expenditure Occurring at Ringold Springs Hatchery

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operational Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indirect Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lumped Hatchery Costs</td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
<tr>
<td>Lumped Third-Party Costs</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Hatchery Costs</td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
</tbody>
</table>

Source of Funds

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>1994</th>
<th>1995</th>
<th>1996</th>
</tr>
</thead>
<tbody>
<tr>
<td>NMFS - 100%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Program Production (#)</th>
<th>175,648</th>
<th>168,217</th>
<th>167,548</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Production (#)</td>
<td>5,671,139</td>
<td>4,873,112</td>
<td>4,549,170</td>
</tr>
<tr>
<td>Program as Percent of Total</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Program Costs</td>
<td>$100,000</td>
<td>$100,000</td>
<td>$100,000</td>
</tr>
</tbody>
</table>

1 When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.
11 Percent by weight not appropriate. Program cost shown is actual for summer steelhead
Table 5b. Annual Operating Expenses: Ringold Spring Hatchery - Summer Steelhead

Expenditure Occurring at Lyons Ferry Hatchery

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operational Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indirect Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lumped Hatchery Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lumped Third-Party Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Hatchery Costs</strong></td>
<td>data not available</td>
<td>data not available</td>
<td>data not available</td>
</tr>
<tr>
<td></td>
<td>at this time</td>
<td>at this time</td>
<td>at this time</td>
</tr>
<tr>
<td><strong>Source of Funds</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Production (#)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Production (#)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program as Percent of Total</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.
Program Costs

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>data not available</td>
<td>data not available</td>
<td>data not available</td>
</tr>
<tr>
<td>at this time</td>
<td>at this time</td>
<td>at this time</td>
</tr>
</tbody>
</table>

Ringold Springs Hatchery

Summer Steelhead

6-6

IHOT Audit

September 1996
Table 5c. Annual Operating Expenses: Ringold Spring Hatchery - Summer Steelhead

Expenditure Occurring at Skamania Hatchery

<table>
<thead>
<tr>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Personnel Costs</td>
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<td></td>
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</tr>
<tr>
<td>Operational Costs</td>
<td></td>
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<tr>
<td>Capital Costs</td>
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<td></td>
</tr>
<tr>
<td>Indirect Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lumped Hatchery Costs</td>
<td>data not available at this time</td>
<td>data not available at this time</td>
<td>data not available at this time</td>
</tr>
<tr>
<td>Lumped Third-Party Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Hatchery Costs</td>
<td>data not available at this time</td>
<td>data not available at this time</td>
<td>data not available at this time</td>
</tr>
<tr>
<td>Source of Funds</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Production (#)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Production (#)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program as Percent of Total</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.
| Program Costs | data not available at this time | data not available at this time | data not available at this time |
Table 6a. Detailed Expenditures at Ringold Springs Hatchery by Program

**Summer Steelhead**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operational Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indirect Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lumped Hatchery Costs</td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
<tr>
<td>Lumped Third-Party Costs</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Hatchery Costs</strong></td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
</tbody>
</table>

**Source of Funds**

- NMFS - 100%

**Program Production (lb)**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>175,648</td>
<td>168,217</td>
<td>167,548</td>
</tr>
</tbody>
</table>

**Total Production (lb)**

|       | 5,671,139 | 4,873,112 | 4,549,170 |

**Program as Percent of Total**

|       | N/A     | N/A     | N/A     |

**Program Costs**

|       | $100,000 | $100,000 | $100,000 |

---

*1 When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

*2 Percent by weight not appropriate. Program cost shown is actual for summer steelhead.
Table 6b. Detailed Expenditures at Ringold Springs Hatchery by Program

**Spring Chinook**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lumped Hatchery Costs</td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
<tr>
<td>Lumped Third-Party Costs</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Hatchery Costs</td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
<tr>
<td>Source of Funds</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NMFS (100%)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Production (#)</td>
<td>1,278,000</td>
<td>1,180,000</td>
<td>1,025,494</td>
</tr>
<tr>
<td>Total Production (#)</td>
<td>5,671,139</td>
<td>4,873,112</td>
<td>4,549,170</td>
</tr>
<tr>
<td>Program as Percent of Total</td>
<td>N/A (1)</td>
<td>N/A (1)</td>
<td>N/A (1)</td>
</tr>
<tr>
<td>Program Costs</td>
<td>$262,225</td>
<td>$274,376</td>
<td>$185,645</td>
</tr>
</tbody>
</table>

1 When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

2 Percent by weight not appropriate. Program cost shown is actual for spring chinook
Table 6c. Detailed Expenditures at Ringold Springs Hatchery by Program

Fall Chinook

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Costs</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lumped Hatchery Costs</td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
<tr>
<td>Lumped Third-Party Costs</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Hatchery Costs</td>
<td>$382,225</td>
<td>$394,396</td>
<td>$325,645</td>
</tr>
</tbody>
</table>

Source of Funds

NMFS (100%)

<table>
<thead>
<tr>
<th></th>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Program Production (#)</td>
<td>4,217,491</td>
<td>3,524,895</td>
<td>3,356,128</td>
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<tr>
<td>Total Production (#)</td>
<td>5,671,139</td>
<td>4,873,112</td>
<td>4,549,170</td>
</tr>
<tr>
<td>Program as Percent of Total</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Program Costs</td>
<td>$20,000</td>
<td>$20,000</td>
<td>$40,000</td>
</tr>
</tbody>
</table>

1 When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

2 Percent by weight not appropriate as fish are on-station for only about 30 days. Program cost shown is actual for fall chinook.
1 PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.